

Charlotte K. Mokoena

Director. Seasoned CHRO & Corporate Affairs Leader. Executive Consultant & Leadership Mentor. Speaker.



“Thinking Partner of Business Leaders.
Impactful Solutioning.”

PROFESSIONAL ROLES & EXPERIENCE

- Director.
- Former Executive Vice President of Human Resources & Corporate Affairs. Sasol Limited.
- C-Suite Business Executive Leader.
- Executive Consultant & Business Mentor.
- Human Capital Leadership Social Impact/ Corporate Social Investment Strategist.
- Speaker and Executive Education Guest Speaker.

EDUCATION

- **MCom in Leadership (cum laude)** - University of KwaZulu-Natal
- **BA (Hons): Human Resources Development** - University of Johannesburg
- **B. Social Sciences** - North-West University
- **Post-Graduate Diploma: Training & Performance Management** - De Montfort University, Leicester, UK
- **Certificate in Enrolled Nursing** - Chris Hani Baragwanath Hospital Nursing College, Soweto

BIOGRAPHY

Charlotte is a Director on Boards of Listed Companies; and an Executive Consultant & Leadership Mentor.

She is the former Executive Vice President of Human Resources and Corporate Affairs at Sasol Limited and was member of the company's Group Executive Committee.

Charlotte is a seasoned C-Suite Executive with more than three decades of corporate executive leadership experience in C-Suite senior executive level roles, as well as expert professional and management roles in global and regional listed multi-national companies; across different sectors and industries.

She previously held Board positions in company subsidiaries at Sasol and as an External Relations/ Corporate Affairs Executive for Sasol, she represented Sasol on Boards and structures of various national Business/ Industry Formations such as BUSA (Business Unity South Africa), the BLSA (Business Leadership South Africa), the NBI (National Business Initiative), and on a multi-company socio-economic solutions platform, the Impact Catalyst. She is Deputy Chairman of the North-West University Business School Advisory Board.

Charlotte's career spans various sectors and industries, in integrated energy & chemicals, agro-processing, integrated communications ICT, FMCG/ beverages, consulting, not-for profit sector, education and nursing. She has been at Tongaat Hulett, Telkom, and Coca Cola. She has also been a Management Consultant, worked in the not-for-profit sector Soweto Careers Centre, Letsatsing High School, Nursing at Chris Hani Baragwanath Hospital Nursing College,

Charlotte is a former President and Chairman of the IPM (the Institute for People Management, a HR Professionals Association) and she is former Non-Executive Chairperson of Sasol Inzalo Public and Sasol Inzalo Public Funding. She is a member of the International Women's Forum South Africa (IWFSA), an award winning CHRO professional.

Charlotte holds a MCom in Leadership Studies (cum laude), a BA Hons in HRD, a B Social Science, a Post-graduate Diploma in Training & Performance Management and an Enrolled Nursing certificate. She also completed Executive Education & Leadership programmes at IMD in Switzerland, at the Michigan Business School in the USA, as has taken executive coaching courses at UCT, at GIBS and at the Berkeley Institute of Executive Education.

Now; Founder & Lead Advisor at **CKM Advisory Services**, an consulting firm that partners with Corporate Leaders and Organizations in Human Capital strategy, Leadership Capability, People & Culture, Social Impact and Corporate Social Investment.

She remains committed to partnering in serving and developing Leaders, Business Professionals, Organizations and Communities to create meaningful and sustainable change and impact.